### Scottish Negotiating Committee for Teachers Tuesday 22 October 2013

The Scottish Negotiating Committee for Teachers met on 22 October 2013 in the offices of the EIS, 46 Moray Place, Edinburgh. Phil Jackson (Teachers' Side) was in the Chair.

Present:	Employers' Side	Councillor Billy Hendry (Joint Chair) Councillor Corrie McChord Councillor Douglas Chapman Councillor Stephen Curran
	Scottish Government	Ian Mitchell (Joint Chair) Rachel Sunderland
	Teachers' Side	Jack Barnett (EIS) (Substitute) Allan Crosbie (EIS) (Substitute) Larry Flanagan (EIS) Phil Jackson (EIS) Lorraine McBride (EIS) (Substitute) Alan Munro (EIS) Mairi Raeburn (EIS) Jayne Rowe (EIS) (Substitute) Euan Duncan (SSTA) Alan McKenzie (SSTA) Jane Peckham (NASUWT) Alan Robertson (Voice)
In attendance		Tom Young (Joint Secretary, Employers' Side) Jane O'Donnell (Employers' Side Secretariat) John Wood (Employers' Side Secretariat) Ellen Doherty (Employers' Side Adviser) Kristine Johnson (Employers' Side Adviser) Janet Robertson (Employers' Side Adviser) Stephanie Walsh (Joint Secretary, Scottish Government) Fiona MacDonald (Scottish Government Secretariat) Drew Morrice (Joint Secretary, Teachers' Side) Dave McGinty (Teachers' Side Secretariat)

Apologies had been received from Aileen Barrie (EIS), Pat Flanagan (EIS), Marion Ross (EIS) and Tom Tracey (EIS).

### (1) Minute of the SNCT held on 24 June 2013

- (a) The Minute of the meeting of the SNCT held on 24 June 2013 was approved as a correct record.
- (b) There was no business arising.

#### (2) <u>Report of the Review of LNCTs Working Group</u>

The meeting <u>noted</u> an oral report on the work of the group which referred to teacher workload and to the issues arising from the ending of lifetime conservation.

#### (3) <u>Pay Offer 2013</u>

On behalf of the Teachers' Side, the Teachers' Side Secretary stated that Scottish Teachers were prepared to accept the two year pay deal and changes to pay and arrangements for short-term supply teachers and to participate in a working group to consider supply teacher availability. The Teachers' Side was not prepared to conclude agreement on the proposed changes to the Duties and Working Hours, Working Week of Teachers as set out in the SNCT package.

On behalf of COSLA, Councillor Billy Hendry indicated that COSLA was disappointed by the Teachers' Side's position but was prepared to continue discussions. Ian Mitchell, on behalf of Scottish Government, confirmed a similar position.

Following discussion, the SNCT <u>agreed</u> that there should be continued discussion on this matter through the mechanism of the Extended Joint Chairs.

#### (4) <u>SNCT Circular</u>

The meeting <u>agreed</u> the following circular and authorised its circulation.

SNCT 13/39, Allowances for Teachers in Remote Schools.

#### (5) <u>SNCT Joint Secretaries' Letters</u>

The meeting <u>noted</u> the issue of JS/13/45, Weeks Foreshortened by Public Holidays. The meeting also <u>noted</u> the issue of JS/13/46, Teachers Leaving Service in August 2013. Following discussion, the meeting <u>agreed</u> to incorporate the following wording into JS/13/46 and to re-issue the letter.

"(i.e. service continues to the day before the start of the new academic session)."

# (6) AOCB

There was no other competent business.

# (7) <u>Next Meeting</u>

The Committee agreed that it would next meet on Wednesday 15 January 2014 in the Offices of COSLA, Verity House, Edinburgh.